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Women still face pay gap at universities

University faculties have become more inclusive of women in recent decades, though salaries for female staff still trail that of their male counterparts, new figures show.

A Statistics Canada report has revealed that the average salary of full-time faculty staff at Canadian universities was \$115,513 in the 2010-11 school year, up 2.8 per cent from the previous year.

Average pay for male teaching staff was \$120,378 but \$106,970 for female employees — 88.9 per cent of men's pay.

"The difference between men and women is largely influenced by the larger number of males at the higher academic

ranks," Statistics Canada reported.

The data showed women made up 36.6 per cent of full-time university teaching staff in 2010-11, but just 23.4 per cent of full professors. Women accounted for 38.2 per cent of associate professors and 46.4 per cent of assistant professors.

Among full professors, the average salary was \$137,846 for women, 95 per cent of the \$145,045 average for men.

The report also showed that in 1970-71, female teaching staff at universities made just 78.3 per cent of the average male salary, and women accounted for a little more than 10 per cent of full-time teaching staff.

— Postmedia News